



IT Sourcing Engagement Manager (TGS)

(ref: OTSTGS1503)

1. Context of the mission

Our client is actively searching for an *IT Sourcing Engagement/Project Manager* with experience in supporting IT Sourcing projects in a large organization. He/she will have to meet the profile described below :

2. Period of the mission

Start Date: asap

Duration: 6 months with possible extension

3. Language requirements

Sound knowledge (written and spoken) of English, French and Dutch.

4. Location of the job

Brussels with possible (but very few) short assignments outside Belgium (mainly France).

5. Required knowledge and experience

Required level and content of education: Master Degree in Applied Economics, IT, Finance or equivalent

Personal skills

Mandatory:

- Very high negotiation and meeting skills.
- High performance in "Stakeholder Management" (dealing with suppliers' executive partners and senior business management and supporting functions like procurement and legal)
- Solution shaping and a high level of analytical, strategic planning: The sourcing engagement manager must be able to assess the impact of sourcing deals on the strategic plans of the métiers.
- Very good Project Management skills (planning, reporting,...), strong ability to structure the execution of a sourcing engagement project and team work.
- Good Communication skills (oral and written), Power of conviction
- Taking initiatives, organiser, pragmatic and result oriented.
- Being able to create "business cases"
- High degree of autonomy and pro-activeness.
- Dynamic and flexible.
- Team Player; Strong collaboration skills
- Insight in organizational change management and experience in vendor management
- Independent & autonomously decision-making within defined scope



Business experience required

Mandatory :

- Minimum 5 years of business expertise of which at least 2 years of management in a collaborative environment (co-creation, sourcing, partnerships, joint-venture, etc)
- In depth knowledge of engagement processes (business needs & requirements definition, RFP, bid management); Must have been involved in deal shaping and contract management in an IT sourcing environment or bid management environment
- In depth knowledge of IT Sourcing-related projects (e.g. set-up of shared service centers, delivery centers, active role in e sourcing deal transition phase ...).
- Proven knowledge of bank domains
- Multi-national working experience

Functional experience required

Mandatory:

- Prince2 Project Management Methodology (*or equivalent*).
- Good knowledge of best practices for IT management and sourcing such as ITIL, COBIT, e-SCM, CMM, ISPL
- MS Word, MS Excel, MS Outlook, MS Powerpoint.
- MS Sharepoi